REPUBLIC OF SINGAPORE
NAVY
www.navycareers.gov.sg

IS IT CRAZY
TO JOIN THE NAVY
OR CRAZIER
TO LEAVE YOUR HOME
UNDEFENDED?

OUR PURPOSE

Be it the valuable resources powering our industries, everyday essentials or even your latest online shopping haul, Singapore's economy, security and survival have been inextricably linked to the sea for centuries – and it remains so today.

Beyond maritime trade, our small island state with no geographic depth is home to one of the world's busiest ports and some of its largest oil refineries. This means threats to Singapore's waters are also threats to the nation and our livelihoods.

BECAUSE THE SEA IS OUR LIFELINE AND OUR LINK TO THE WORLD, THE NAVY IS OUR NATION'S FIRST LINE OF DEFENCE.

FOUR KEY ROLES OF THE NAVY

PROTECTING OUR SEA LINES OF COMMUNICATION

Singapore sits astride major maritime trade routes, also known as sea lines of communication. Cut off our access to them and we will be isolated immediately.

The Navy plays a crucial role in maintaining access to these sea lines of communication and deterring disruption to maritime trade in the Singapore Strait.

ENHANCING OUR DIPLOMACY

The Navy contributes to the expansion of Singapore's policy space by making friends and sustaining strong relationships with fellow navies in the region and beyond.

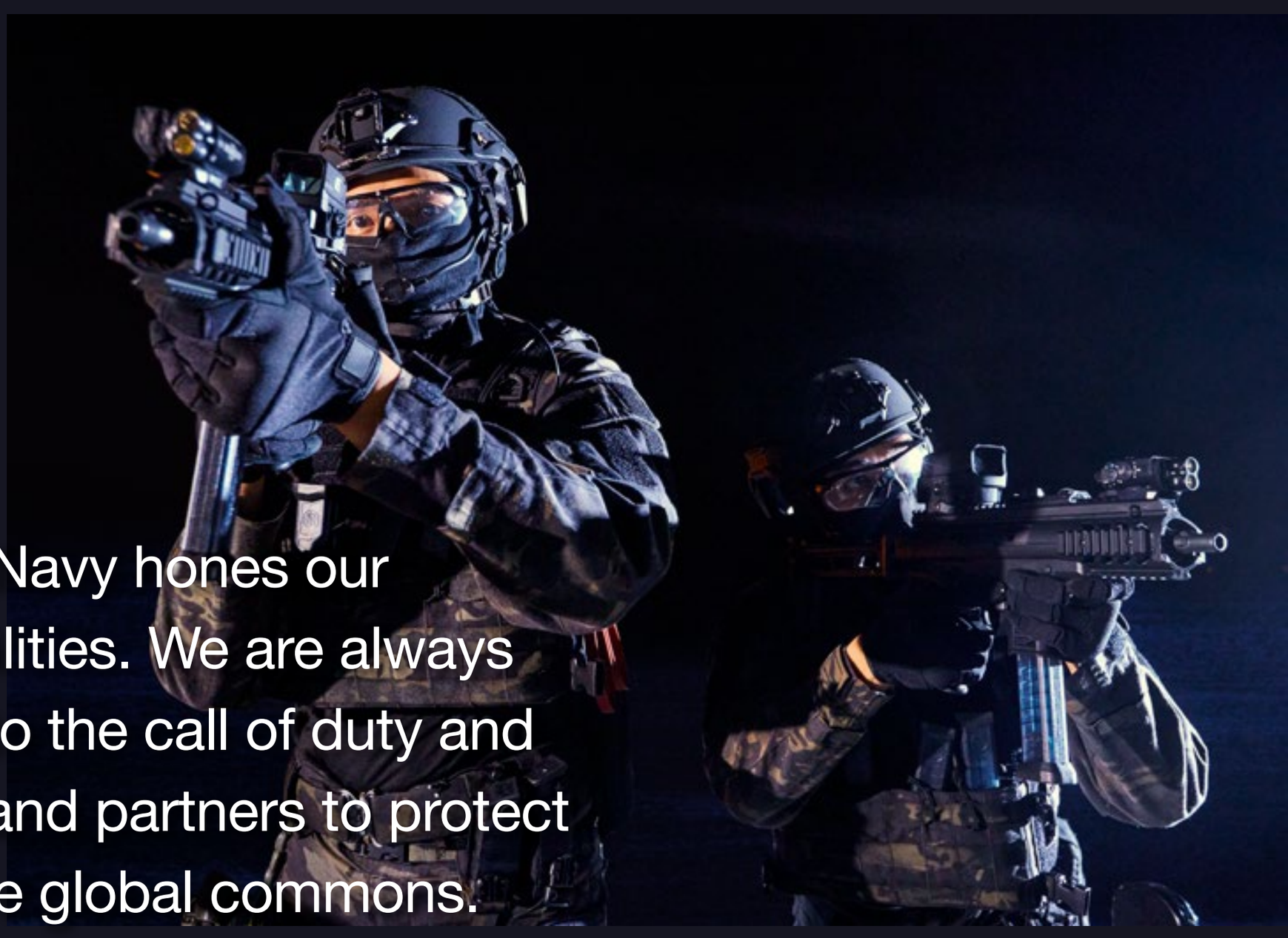
This improves trust and interoperability, making it easier to tackle transnational maritime threats and security challenges together.

SAFEGUARDING OUR MARITIME SECURITY

The Singapore Strait is one of the world's busiest waterways, with close to 1,000 ships plying it daily. Given its proximity to our city centre and critical industries, it is crucial that the Navy ensures maritime security is never compromised.

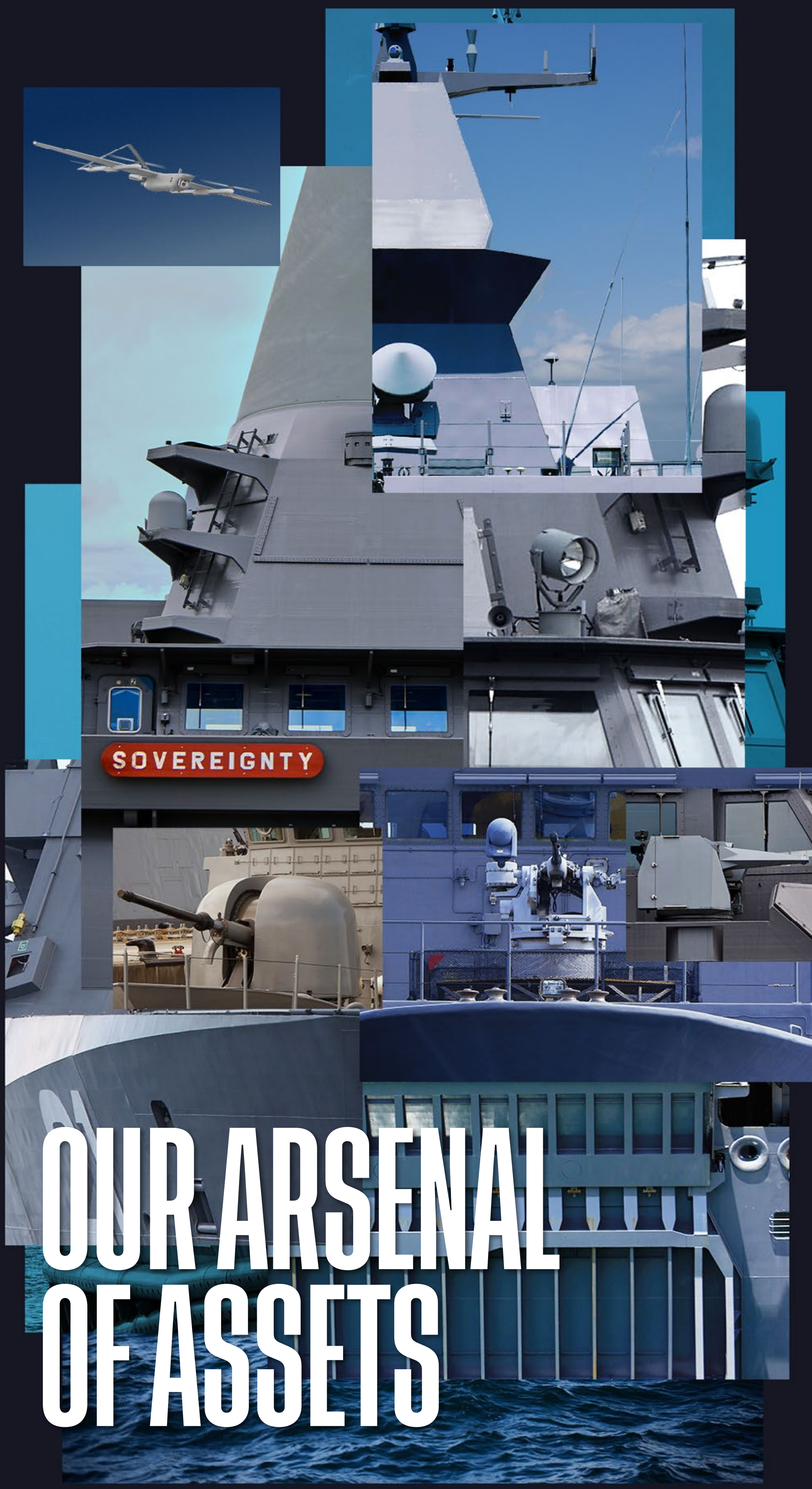
The Navy operates 24/7 in our waters, supported by surveillance and sense-making hubs ashore, while working closely with other maritime agencies and navies to ensure our seas are safe and secure for all.

SECURING OUR PEACE



In peacetime, the Navy hones our warfighting capabilities. We are always ready to respond to the call of duty and work with friends and partners to protect the seas, which are global commons.

Should deterrence and diplomacy fail, the Navy will secure a swift and decisive victory for Singapore against any aggressor at sea.



OUR ARSENAL OF ASSETS

Submarines.
Warships.
Unmanned systems and naval aircraft.

The maritime domain may be complex and challenging, but the state-of-the-art assets that help us secure our everyday peace and security are more than up to the challenge.

FLEET

ENDURANCE-CLASS LANDING SHIP TANK

The Navy's largest ship, this platform transports personnel and equipment for overseas exercises and missions which span disaster relief to counter-piracy operations.

VICTORY-CLASS MISSILE CORVETTE

Fast, feisty and fearless, these are the speediest ships in the Navy's arsenal and the backbone of our strike capabilities.

FORMIDABLE-CLASS FRIGATE

Armed with cutting-edge sensors and weapon systems, these versatile stealth warships are capable of engaging multi-dimensional threats faster and further.

ARCHER-CLASS SUBMARINE

These underwater hunters with enhanced stealth and endurance capabilities are armed with a high-tech sonar and torpedoes, making them deadly even from great distances.

INVINCIBLE-CLASS SUBMARINE

Smarter, sharper and stealthier, the Navy's newest submarines are custom-built for Singapore's waters. With their improved endurance, sensors and firepower, nothing escapes these silent predators.

DID YOU KNOW?

THE NAME OF EVERY ASSET'S CLASS TAKES AFTER THE NAME OF THE FIRST SHIP IN IT.

MARITIME SECURITY TASK FORCE

↗ *BEDOK*-CLASS MINE COUNTERMEASURE VESSEL

Its fibreglass hull lowers its magnetic and acoustic signature to reduce the risk of triggering mines, and its high manoeuvrability lets it turn 360° on its axis, making it the perfect hunter and destroyer of mines.

↗ *INDEPENDENCE*-CLASS LITTORAL MISSION VESSEL

Designed and built locally, this vessel's modularity makes it configurable for multiple missions. Its advanced combat capabilities, systems and improved automation make it mission-ready with a leaner crew.

↗ *SENTINEL*-CLASS MARITIME SECURITY AND RESPONSE VESSEL

Equipped with a range of calibrated capabilities to deal with diverse maritime security threats, these vessels improve the Navy's operational flexibility and persistence to protect Singapore's territorial waters.

↗ SPECIALISED MARINE CRAFT

Tasked with chasing down and cutting off rogue vessels, the Navy's coastal interceptors boast unmatched speed and agility, backed by sophisticated sensors and communication systems.

UNMANNED SYSTEMS

↗ MINE COUNTER-MEASURE UNMANNED SURFACE VESSEL

The Navy's next-generation mine hunters can be deployed rapidly and operated remotely with a leaner crew, all while weaving through heavy maritime traffic smartly.

↗ VELOCE 60 (V60) UNMANNED AERIAL VEHICLE

Able to be launched and recovered by vessels, the Navy's eyes in the sky extend a ship's vision by about 100km for better surveillance, situational awareness and target identification.

↗ MARITIME SECURITY UNMANNED SURFACE VESSEL

Capable of autonomous navigation, collision detection and avoidance in Singapore's dense and complicated maritime environment, these vessels enhance the Navy's surveillance, responsiveness and persistence at sea.

AIRCRAFT

FOKKER 50 MARITIME PATROL AIRCRAFT

Configured for maritime patrols, this aircraft provides crucial maritime air surveillance over Singapore's sea lines of communication.

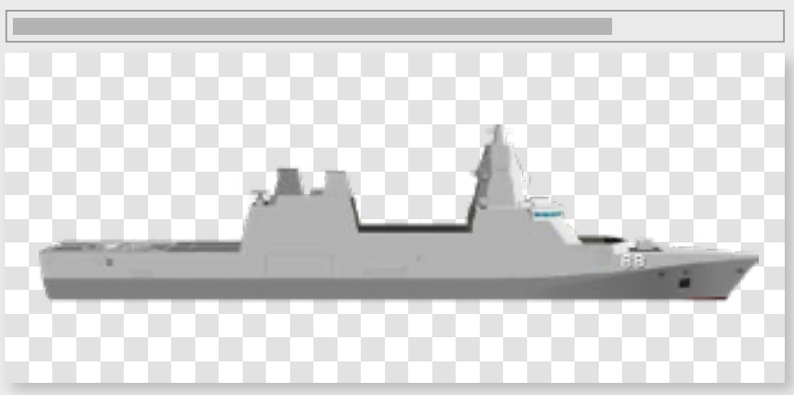
S-70B SEAHAWK

With their state-of-the-art avionics, sensors and sense-making systems, these naval helicopters enhance the range and reach of the Navy's anti-surface and anti-submarine fighting capabilities.

IN DEVELOPMENT

LANDING SHIP TANK REPLACEMENT

Capable of deploying unmanned systems, this new vessel will come equipped with extensive automation, improved medical support facilities and an advanced communication suite to better support large-scale multinational operations.



MULTI-ROLE COMBAT VESSEL

Replacing the Missile Corvettes, these mission-configurable warships will function as motherships for unmanned air, surface and underwater systems out at sea, giving them superior strike and surveillance capabilities.

OFFSHORE PATROL VESSEL

Purpose-built to replace the Maritime Security and Response Vessels, this platform will be highly-manoeuvrable to operate in Singapore's congested waters and armed to handle a wide spectrum of maritime threats.

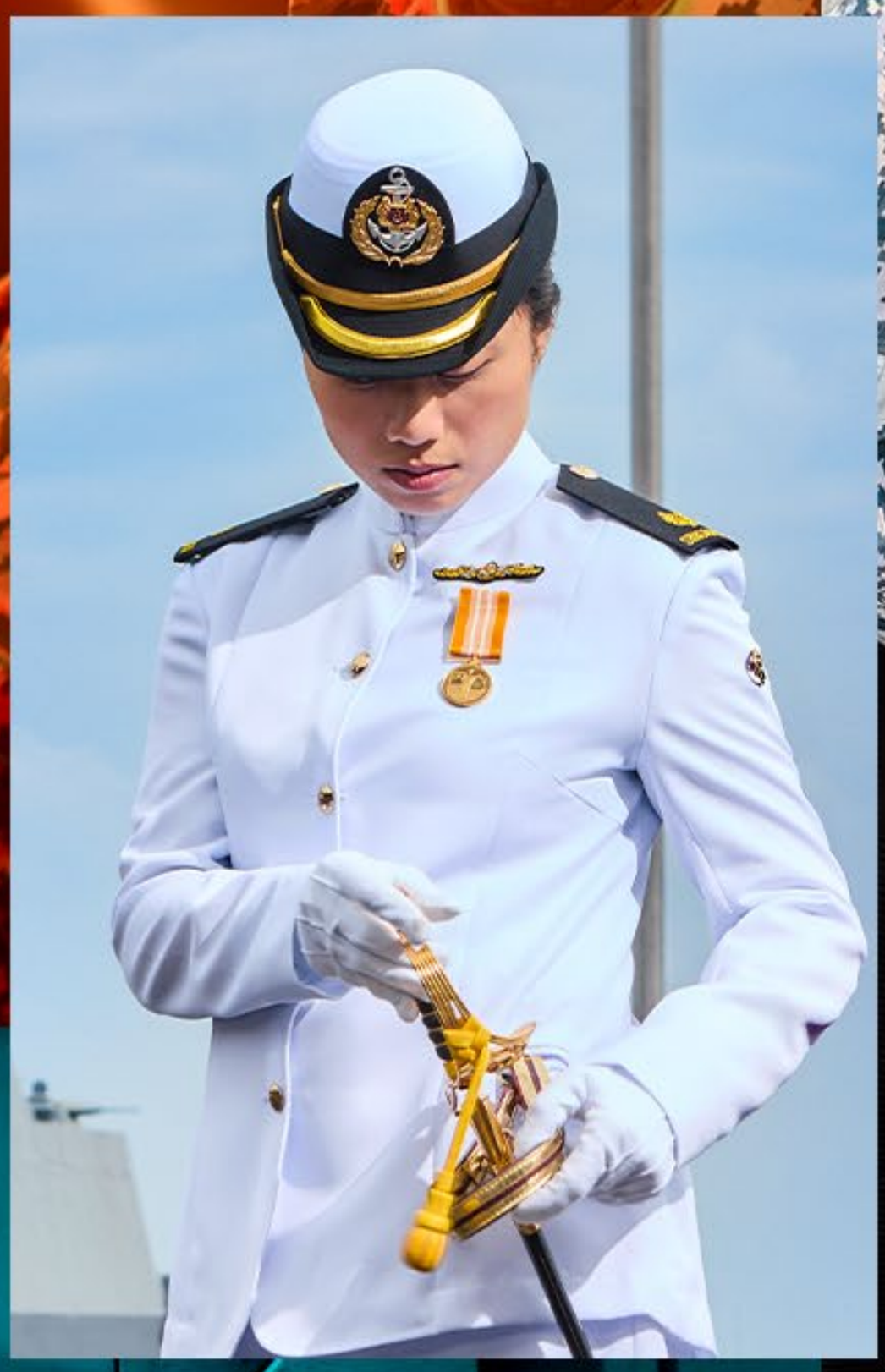
BOEING P-8A MARITIME PATROL AIRCRAFT

Designed for maritime patrol, comes equipped with anti-submarine warfare capabilities. Its suite of sensors and radar systems allows it to be deployed in a range of maritime missions.

GULFSTREAM G550 MARITIME SURVEILLANCE AIRCRAFT

An aircraft designed for maritime surveillance, to enhance maritime awareness and to provide early warning of maritime threats. It will complement the Boeing P-8A Maritime Patrol Aircraft to better protect Singapore and our sea lines of communication from maritime security threats.

OUR PEOPLE



NAVAL DIVER

ELUSIVE. EXCEPTIONAL. ELITE.

Masters of sea, air and land.
We call them **Naval Divers**.

The sharpest tip of the Navy's trident, Naval Divers are an elite unit of individuals distinguished by their unbreakable will, unbeatable fortitude and razor-sharp wits, capable of executing highly-specialised operations.

SPECIAL WARFARE GROUP

From counter-terrorism to ship-boarding operations, Naval Divers in this unit conduct complex special operations across sea, air and land.

CLEARANCE DIVING GROUP

Naval Divers in this unit specialise in underwater search, locate and recovery operations, as well as maritime explosive ordnance disposal operations to keep Singapore's vital sea lanes safe.

SPECIAL BOAT GROUP

Naval Divers in this unit raise, train and sustain specialised craft that support operations such as maritime counter-terrorism operations.

180 SQUADRON

The 180 Squadron comprises the Accompanying Sea Security Teams, which conduct compliant ship boarding checks on merchant ships to ensure the safety and security of Singapore's waters.

CONQUERING SEA, AIR AND LAND STARTS HERE

NAVAL DIVER

As you defend Singapore's vital sea lines of communication alongside your teammates, your career as a **Naval Diver** will see you emerge beyond even your own expectations.

ACADEMIC QUALIFICATIONS	Diploma, Higher NITEC, NITEC or minimum 1 GCE N-Level pass
STARTING SALARY	Recruit: $3,340 (Diploma) $3,110 (Higher NITEC / A-Level) $2,680 (NITEC) $2,480 (O-Level and below) 3rd Sergeant: $4,750* (Diploma) $4,510* (Higher NITEC / A-Level) $4,020* (NITEC) $3,780* (O-Level and below) *Includes diving allowance of $1,000
ADDITIONAL ALLOWANCES	Diving allowance: $1,000 – $1,800
BASIC REQUIREMENTS	• Singapore citizen or Singapore PR intending to take up citizenship • Medically fit (PES B1 and above) • Normal colour perception • Pass Vocational Assessment (Physical, Medical and Psychological)
RECRUITMENT BONUS	Receive a lump sum bonus of $46,000 when you join us# #Additional terms and conditions apply. Please approach Navy Recruitment Centre for more details.

Salary range is subject to change. The actual starting salary will vary based on holistic assessment of the candidate's qualities, educational qualifications, completion of full-time National Service, relevant work experience, and military performance against the requirements of the job.

AN ELITE CAREER IN THE NAVY DESERVES NOTHING LESS

BENEFITS AND BONUSES

1. CAREER UNTIL AGE 55 ON FULL CPF TERMS

In accordance with the prevailing national CPF contributions rates, both your employer and employee contributions will be directed to your CPF accounts.

2. CAREER AND RETIREMENT ENDOWMENT (CARE) AND NAVAL DIVER CARE ACCOUNTS

Monthly contributions will be made into your CARE account (up to 15% of gross salary). Receive lump sum CARE contributions at ages 40 and 45 for divers who have attained 3WO rank.

3. PREMIUM BONUS

Up to 28 months of premium bonus in total, paid at four points in your career:

- Age 26 – up to 6 months' bonus
- Age 29 – up to 6 months' bonus
- Age 32 – up to 8 months' bonus
- Age 35 – up to 8 months' bonus

5. FLEXIBLE BENEFITS

An annual lump sum allowance will be disbursed to you so that you have the flexibility in using the money as and when you need it.

- Up to 10 years of service – $800 per year
- More than 10 years of service – $1,000 per year

6. FURTHER STUDIES

Study sponsorship opportunities are available for divers to pursue further academic upgrading.[#]

[#]Additional terms and conditions apply. Please approach Navy Recruitment Centre for more details.

An instructor once told me: “If you want to see the rainbow, you need to first weather the rain.” *(Quite poetic for a Naval Diver, right?)*

It’s seen me through some tough times: Ranger course, earning my US Navy Special Warfare Operator (aka Navy SEALs) badge and… that’s all I’m allowed to share.

“WHAT YOU KNOW ABOUT US IS WHAT WE ALLOW YOU TO. AND THE MOST IMPORTANT THING TO KNOW? WE GET THINGS DONE. ALWAYS.”

OPERATOR [redacted], NAVAL DIVER

The truth is, none of us were born elite. Every frogman started out a tadpole. But make it through the growing pains and you’ll be one of the select few who can call upon a team so well-oiled, we can read each other’s minds and movements.

This degree of training and trust is what makes us the go-to for anything. Be it NDP, F1, the Trump-Kim Summit or international maritime security and counter-terrorism operations, we’re always there, somewhere. And if you see us, it’s only because we let you.

JOIN THE NAVY FAMILY

Beyond the various operations and exercises the Navy undertakes, what makes the Navy special is its distinctive, closely-knit Navy Family spirit. (Yes, you have to feel it to know it.)

Working and living together onboard a unique environment like our ships forges a sense of camaraderie and allows for enduring ties of kinship to be built amongst the crew, across all ranks.

Set sail on a journey with us and be part of our Navy Family.

Scan to launch your career in the Navy

www.navy.gov.sg
navycareers@defence.gov.sg